



WHS Policy

Management of Engenicom believe that safety is a choice, driven by education and communication. Our motivation to keep everyone safe is driven by our duty of care, which is achieved through the following:

- ✓ Implementing and maintaining Engenicom's WHS Management System to satisfy the requirements of AS/NZS ISO 45001
- ✓ observing all legal requirements regarding health and safety and aligning our processes and practices accordingly
- ✓ Set specified WHS objectives and targets, and review our performance annually
- ✓ resourcing and implementing health and safety procedures and programs
- ✓ making equipment and personal protective equipment that is suitable to any given task or activity, easily accessible to all worker
- ✓ foster and encourage a safety-orientated culture through regular communication and consultation with workers, contractors and relevant stakeholders about health and safety
- ✓ identifying through assessment and consultation, health and safety training required for activities and tasks and ensuring workers undertake appropriate and specific safety training
- ✓ regular monitoring of our performance and application of our merits and systems to safeguard our continuous improvement
- ✓ maintaining our readily available WHS Management System
- ✓ investigating hazard reports and making sure corrective actions are undertaken making sure workers can quickly receive and respond to information regarding incidents, hazards and risks.
- ✓ ensuring visitors are educated and communicated to thoroughly so that the aforementioned points are addressed throughout their time on our worksite.

Engenicom believes that safety is paramount, and we will not compromise safety due to time, financial or other constraints.

Without diminishing the obligations of our management team, Engenicom believes that the responsibility and accountability for work health and safety rests with every worker.